LANGARA COUNCIL Minutes of a Meeting held on Tuesday, May 23, 2023 at 0930 hours in Boardroom B141

#### Participants:

Patricia Aroca-Ouellette Pauline Greaves Aylward (regrets) Elizabeth Barbeau Darren Bernaerdt Steven Brouse (regrets) Paula Burns, Chair Connie Chong David Cresswell\* (regrets) Spencer Dane (regrets) Sandra Enns Nora Franzova (regrets) Marianne Gianacopoulos (regrets) Margaret Heldman Graeme Joseph Susan Kelsall (regrets) Michael Koke (regrets) Gerda Krause Gurbax Leelh Julie Longo\* Tess MacMillan Jane Mason Wanda Pierson Suzanne Rackover Melissa Roberts Debbie Schachter Jamie Spray Ann Syme (regrets) Yusuf Varachia (regrets) Pablo Vargas (regrets) Joy Walcott-Francis (regrets) Rosi Woodley

\* non-voting

# <u>Recorder</u>:

Alice Hsu, Executive Assistant to the President

# 1. WELCOME, INTRODUCTIONS AND LAND ACKNOWLEDGEMENT

P. Burns acknowledged that Langara College is located on the unceded traditional territory of the Musqueam people, introduced new Council member C. Chong, (new Dean, Continuing Studies) and J. Spray (new Department Chair, Counselling), and thanked the former Counselling Department Chair K. Janota for her service to the Council.

# 2. APPROVAL OF AGENDA/CONSENT AGENDA

- a) Draft Minutes of the Meeting held on March 21, 2023
- b) IT Update
- c) Summary Report of the March 21, 2023 Education Council Meeting
- d) Summary Report of the April 18, 2023 Education Council Meeting

P. Burns advised that the presenters for agenda item 4. a) were not feeling well and sent regrets.

- E. Barbeau requested that Administrative Changes in Aboriginal Studies be added to the agenda.
- P. Burns proposed the following changes to the agenda:
  - Remove 4. a) Repeal of Policy E6001 Bookstore Discounts and Policy E6002 Bookstore: Charges by Departments
  - Move 4. b) Revised Policy D1004 Resignation and Retirement to 4. a)
  - Add new 4. b) Administrative Changes in Aboriginal Studies

It was moved by D. Bernaerdt, seconded by D. Schachter:

THAT, the Langara Council approve the agenda with the proposed changes, the consent agenda, and acknowledge receipt of the consent agenda materials for information.

Carried Unanimously.



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# 3. BUSINESS ARISING

No items were raised.

# 4. NEW BUSINESS

# a) Revised Policy D1004 – Resignation and Retirement

J. Mason referred to the revised Policy D1004 – Resignation and Retirement and the existing Policy D1004 – Resignation attached to the agenda and advised that the policy has been updated through the College's Policy Governance Committee, which includes stakeholders from the Langara Faculty Association, CUPE, the administrators and a representative from each VP's portfolio. The procedures attached to the policy have also been reviewed by People and Culture. J. Mason noted that the primary change is to clarify that this policy is for employee-initiated resignation and retirement, and it is in compliance with all collective agreements. In line with the standards for policies, the procedures have been moved to a separate document.

It was moved by D. Schachter, seconded by M. Roberts:

THAT, the revised Policy D1004 – Resignation and Retirement be recommended to the President for approval.

**Carried Unanimously.** 

# b) Administrative Changes in Aboriginal Studies

E. Barbeau advised that, effective September 1, 2023, Aboriginal Studies will change its name to Indigenous Studies and will have a chair instead of a coordinator. An external candidate will be considered for the chair's position in the case an appropriate internal candidate cannot be found. The department will also be recruiting one new full-time person and at least one more new part-time person. These changes have been consulted with G. Joseph, Executive Director, Indigenous Initiatives and Services, his areas, and the faculty in the department, and received everyone's support.

Discussions ensued and E. Barbeau answered members' questions around curriculum changes, which will be held off until the new department chair is hired, and the next steps.

# 5. PRESIDENT'S UPDATE

P. Burns spoke on the following topics:

- The Province's launch of the Future Ready Action Plan and the StrongerBC Future Skills Grant
- International student populations and strategic enrolment management
- Conversations with Bobbi Plecas, Deputy Minister of Post-Secondary Education and Future Skills, at the BC Colleges Council of Presidents Strategic Retreat
- Workplace wellness
- Workday Student
- ThoughtExchange on Langara's strengths

# 6. ANY OTHER BUSINESS





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J. Mason provided an update on collective bargaining with the Langara Faculty Association noting that the LFA has reached a tentative agreement, which has subsequently been ratified by the Board of the Post-Secondary Employers' Association (PSEA), and advised the next steps.

P. Burns advised that the College will be raising the Pride flag for the very first time on June 1, 2023, and will also be raising a Musqueam flag in the near future.

E. Barbeau shared some exciting projects undergoing in the Early Childhood Education department involving its action plan, an agreement with Vancouver School District for dual credits, and an RFP with the government for an online ECE certificate program.

D. Bernaerdt talked about the Writing Lives Closing Ceremony held on May 16, 2023 and an upcoming book lunch event for Sam George's Memoir, *The Fire Still Burns* scheduled for June 3, 2023.

G. Joseph advised that Indigenous Education and Services will be hosting an annual Indigenous Graduation Celebration on June 6, 2023 at the Musqueam Cultural Centre.

M. Heldman thanked G. Joseph for hosting a group at the Gathering Space from the James Bay Cree School Board, who has been visiting various post-secondary institutions to learn how Indigenous learners are supported and make progress in their university transfer programs.

There being no further business, the meeting was adjourned at 10:14 a.m.



